

**BAXTER COMMUNITY SCHOOL DISTRICT
REGULAR BOARD MEETING
AUGUST 17, 2022
6:00 P.M.**

PRESENT: Board President, Jon Northrup, Cory Robinson, Debbie Meyer, Colette Kunkel, Kim Tichy, Superintendent Mickolyn Clapper, Secondary Principal, Rob Luther, Elementary Principal, Zach Hasselbrink, and Board Secretary, Julie McWhirter

OTHERS PRESENT: Sue Atkinson, Laurie Gowdy, Jannie Gowdy, Richard Phelps, Sherri Phelps, Chris Roby, Christie Wiebbecke.

- I. Call to Order:** Board President, Northrup called the regular August board meeting to order at 6:00 p.m.
- II. Approval of Agenda:** Kunkel moved, seconded by Meyer, to approve the agenda as presented. Motion carried (5y-0n).
- III. Approval of Consent Items:** Meyer moved, seconded by Tichy, to approve the payment of bills totaling \$104,648.69 and minutes of the July 20, 2022 regular board meeting, as presented. Motion carried (5y-0n).
- IV. Correspondence:** None
- V. Public Forum:** Sue Atkinson elaborated on an email earlier sent to board members. Christie Wiebbecke requested board policy on transparency and how we charge a research fee to public for requested, not readily available items. Sherri Phelps thanked board members for their service in these challenging times and shared a memory of board members' willingness to reasonably accommodate parents' requests as it pertains to students. Richard Phelps echoed Mrs. Phelps' appreciation for board members.
- VI. Business Items:**
 - A. Principals' Reports:** Each month, principals, Rob Luther and Jason Aker, share activities during the past month.

Secondary Principal, Rob Luther said that in these challenging, hiring environments, he is happy to report that all of our positions are filled. New staff started today. Solution Tree, a leading K-12 education company for professional development hosted a one-day conference for teachers and administration. Scott Pierce, the district's new Success Coordinator (At-Risk); and Activities Director has made a seamless transition. The new district position will provide support to any students who may be at-risk or struggling in school and/or real life issues. District secondary student enrollment is up and includes increased participation in volleyball, cross country, and cheer teams.

Elementary Principal, Zach Hasselbrink, thanked board members for entrusting him to be the new elementary principal. While Mr. Hasselbrink is new to the position, he is not new to the district or community. He has been a teacher and, most recently, an elementary instructional coach, a football coach, basketball coach, soccer and golf coach over the last ten years. He and his family also live in our district. Board members are excited for Mr. Hasselbrink to use his knowledge; and be a great peer, leader, and mentor to staff and students.

Mr. Hasselbrink said Summer School was a great success with at least (12) students attending on a regular basis with as many as an additional (8) students dropping in. Summer School teachers Ms Houge and Mrs Jacobs were proud of the student progress made over the summer. Mr. Hasselbrink also commented on the success of the Solution Tree conference. He also shared an

"Teaching for today and tomorrow, one student at a time."

email sent from the company presenter indicating "...the conversations your teams were having were so rich; great things happening in Baxter!"

Mr. Hasselbrink recently attended the SAI (School Administrators of Iowa) new principal training which will help establish relationships to network with those in similar positions. A number of staff members, who regularly work with students who have behavioral issues, recently attended CPI (Crisis Prevention Intervention) protocol training. After receiving SAMI (Self-Assessment of MTSS (Multi-Tiered System of Supports)) data at the end of last school year, teachers and administration will work to create goals to increase progress relating to that data. The new math and reading resources will be aligned to the correct learning standards.

- B. 2021-22 BCSD APR Report:** Administrators shared some initial thoughts and numbers from the "State Report Card" from the 2020-21 school year. Elementary and Secondary buildings each received a *Commendable* on the "Overall Performance" with 58.82% and 58.67%, respectively, surpassing the state average of 54.7%. "Overall Performance" gauges English Language Arts and math assessments; growth; graduation rates; proficiency and other areas. While we applaud our performance we understand that we should continue to strive to be better.
- C. 2022-23 BCSD Professional Learning Plan:** Superintendent, Mickolyn Clapper, overviewed the 2022-23 professional learning plans for teachers.
- D. Review Board Policies:** Board members, Superintendent, and board secretary will continue to review board policies. Once any edits, additions, or deletions are done, the policies will be brought to the board for the first reading.
- E. Facilities, Grounds, and Transportation:** Dr. Clapper thanked the custodial staff for getting the facilities ready for the new school year.
- F. Open Enrollment:** Meyer moved, seconded by Kunkel, to deny the open enrollment application from Michelle Krier, for her son, Robert Peterson, due to *Appropriate Special Education Program Not Available*, as recommended. Motion carried (5y-0n).

Tichy moved, seconded by Kunkel, to approve an open enrollment application from Karen Cunningham, as guardian for her grandson, Noah Dille, to continue to attend Baxter CSD after a recent move into the Newton CSD, as recommended. Motion carried (5y-0n).

Kunkel moved, seconded by Meyer, to approve an open enrollment application from Ron Schipper, for his daughter, Lauryn, to attend Clayton Ridge/Iowa Virtual Academy after a recent move into Baxter CSD, as recommended. Motion carried (5y-0n).

- G. Personnel:** Meyer moved, seconded by Tichy, to approve a resignation from Dan Tuhn as assistant HS girls basketball coach, as recommended. Motion carried (5y-0n).

Meyer moved, seconded by Tichy, to approve contracts for Angela Mergen as elementary teacher; Kyle Stribe as co-head HS golf and MS football coach; Randi Gliem as MS/HS girls wrestling coach; Brad Tingley as technology director, to be shared equally with Collins-Maxwell CSD; Cory Beals as assistant HS girls basketball coach; and Brayden Aker as volunteer assistant HS football as recommended by Head Coach, Rob Luther; all as recommended. Motion carried (5y-0n).

Action Recommended: Approve resignations/new contracts/volunteers as presented.

- Bill Daggett, SRO pending funding stream Cory, Meyer

Superintendent's Report: Tichy moved, seconded by Robinson to approve the DMACC Observation contract, as recommended. Motion carried (5y-0n).

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Robinson moved, seconded by Meyer, to approve a 28E agreement with the City of Baxter to provide an SRO (School Resource Officer), pending all parties agreement to the funding stream for the SRO, as requested. Motion carried (5y-0n).

Staff is getting ready for students to return on August 23. All stakeholders will continue to move forward with the new vision and mission work consistent with the High Reliability Schools framework developed by Marzano. The annual open house will be August 30, 6-7:30pm. Students and families may come in and explore their new classrooms and meet the staff. The annual administrator retreat was recently held. In partnership with William Penn College and the Iowa Department of Education, we are offering a teacher apprenticeship for existing para-professionals to get their teaching degree while continuing to work for the district.

VII. Adjournment: Meyer moved, seconded by Tichy, to adjourn the meeting. The meeting adjourned at 7:15p.m. Motion carried (5y-0n).

The regular August board meeting minutes will be presented for approval at the regular September board meeting.

Board President

Date

Board Secretary

Date