

**BAXTER COMMUNITY SCHOOL DISTRICT  
REGULAR BOARD MEETING  
MARCH 8, 2023  
6P.M.**

**PRESENT:** President Cory Robinson, Colette Kunkel, Jon Northrup, Debbie Meyer, Kim Tichy, Principal, Rob Luther, Superintendent, Mickolyn Clapper, and Board Secretary, Julie McWhirter. Principal, Zach Hasselbrink was absent due to a prior commitment.

**OTHERS PRESENT:** None.

- I. Call to Order:** President Robinson called the March meeting to order at 6:00 P.M.
- II. Approval of Agenda:** Northrup moved, seconded by Meyer, to approve the agenda as presented. Motion carried (5y-0n).
- III. Approval of Consent Items:** Meyer moved, seconded by Northrup, to approve the payment of bills totaling \$174,974.72 and minutes of the February 15, 2023 board meeting as presented. Motion carried (5y-0n).
- IV. Correspondence:** None.
- V. Public Forum:** Stacia Vansice
- VI. Business Items:**
  - A. PRINCIPALS' REPORT:** Each month, principals, Rob Luther and Zach Hasselbrink, share upcoming events or events from the past month.

Elementary and middle school students had a performance clinic hosted by Strength and Conditioning Coach, Scott Pierce. Elementary students will be learning about perseverance over the next month. K-2 students took a trip to the Civic Center to watch an interactive play which was made possible by a donation from State Savings Bank. The play also provided resources and materials to tie the event to larger academic objectives. Fourth grade students supported Mrs. Christiansen during her time away by wearing t-shirts. Elementary teachers will observe and learn, from Bondurant teachers, about phonics instruction.

Carson Scroggins and Cainan Travis teamed up with Tyler McKibbin and Brighton Vansice to participate in the Unified Sports competitions. Unified Sports allows for students without intellectual disabilities to join in the sports experience by playing on a team with athletes with intellectual disabilities. Sophomores toured Career Academy at DMACC-Newton. The inaugural Academic Decathlon team who represents students with a variety of GPA levels, won the district competition and finished fifth in the state competition. Seven students advanced to the Individual State Speech competitions. Administration is hard at work on the 2023-24 class schedule. Secondary staff, admin, and district parents attended an ESSA-SAMI training which is Self-Assessment of MTSS Implementation.
  - B. BEA Initial Proposal:** None provided.
  - C. Open Enrollment:** Kunkel moved, seconded by Meyer, to approve an open enrollment in application from Hanna Williams, for her daughter, Paxton, to attend Baxter CSD as soon as possible after being home-schooled and from the Newton CSD; and from Mindy Kerwin, for

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her daughter, Elizabeth, to continue to attend Baxter CSD after a change in parental rights.  
Motion carried (5y-0n).

- D. Personnel:** Tichy moved, seconded by Kunkel, to approve resignations from Claire DeJong as kindergarten teacher; Colby Wagner as secondary math teacher and coach; Deb Gipe as superintendents secretary and transportation director; Pam Roush as head custodian; Scott Pierce as AD and success coordinator; and Jodie Schabilion as FCS teacher, as requested.  
Motion carried (5y-0n).

Meyer moved, seconded by Northrup, to approve contracts for Gennypher Popenhagen as kindergarten teacher; Franchesca DeVore as secondary math teacher; and Julie McGrew as FCS teacher for the 2023-24 school year, as recommended. Motion carried (5y-0n)

Tichy moved, seconded by Meyer, to approve two employee incentive packages effective June 30, 2023; and one employee incentive package effective June 30, 2024, as recommended. Motion carried (5y-0n)

- E. Facilities, Grounds, & Transportation:** None.

- F. Superintendent's Report:** Admin is working on staffing plans for the next school year as well as the district budget.

- G. Exempt Session** (as allowed by Chapter 20, Section 20.17(3), of the Code of Iowa for strategy in the collective bargaining negotiating process): No exempt session needed as we had no initial proposal from BEA.

- H. Initial Proposal to BEA (Baxter Education Association):** No initial proposal to BEA as board did not receive an initial proposal from BEA.

- I. Exempt Session** (as allowed by Chapter 21, Section 21.9, of the Code of Iowa to discuss strategy in matters relating to employment conditions of employees of the governmental body who are not covered by a collective bargaining agreement): Northrup moved, seconded by Tichy, to enter into exempt session at 6:48pm. Motion carried (5y-0n).

Northrup moved, seconded by Tichy, to come out of exempt session at 9:13pm. Motion carried (5y-0n).

- XI. Adjournment:** Northrup moved, seconded by Kunkel, to adjourn the meeting. The meeting adjourned at 9:13pm. Motion carried (5y-0n).

The regular March board meeting minutes will be presented for approval at the regular April board meeting.

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Board President

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Date

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Board Secretary

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Date

***"Teaching for today and tomorrow, one student at a time."***