

**BAXTER COMMUNITY SCHOOL DISTRICT  
PUBLIC HEARING TO DISCUSS THE EXPENDING OF FUNDS FROM THE FLEXIBILITY  
ACCOUNT FOR \$43,136.18 IN SALARIES AND BENEFITS FROM THE UNEXPENDED AND  
UNOBLIGATED 2022-23 SWVPP PRE-SCHOOL FUND  
OCTOBER 18, 2023  
6:00 P.M.**

**PRESENT:** Board President, Cory Robinson, Jon Northrup, Debbie Meyer, Colette Kunkel, Kim Tichy, Secondary Principal, Rob Luther, Elementary Principal, Zach Hasselbrink, Superintendent Mickolyn Clapper and Board Secretary, Julie McWhirter.

**OTHERS PRESENT:** Sue Atkinson

- I. Call to Order:** President Robinson called the public hearing to order at 6:00 p.m. to Discuss the Expending of Funds from the Flexibility Account for \$43,136.18 in Salaries and Benefits from the Unexpended and Unobligated 2022-23 SWVPP Pre-School Fund.
- II. Public Hearing to Discuss Spending the Carryover Funds from 2022-23 SWVPP (Pre-School Fund) for Salaries and Benefits:** Business Manager, Julie McWhirter, explained the process of moving unused categorical funds to a flexibility account to further use for unrestricted, unreserved purposes such as salaries and benefits in the General Fund.
- III. Adjournment:** Tichy moved, seconded by Northrup, to adjourn the meeting. The public hearing adjourned at 6:00 p.m. Motion carried (5y-0n).

**BAXTER COMMUNITY SCHOOL DISTRICT  
PUBLIC HEARING TO DISCUSS 2023-24 DISTRICT CALENDAR**

- I. Call to Order:** President Northrup called the public hearing to order at 6:01 p.m. to discuss the 2024-25 district calendar start date.
- II. Public Hearing to Discuss 2024-25 District Calendar/School Start Date:** Superintendent, Mickolyn Clapper recommended the start date of August 23, 2024 for the 2024-25 school year. The state requires that all schools start no sooner than August 23.
- III. Adjournment:** Meyer moved, seconded by Tichy, to adjourn the meeting. The meeting adjourned at 6:01 p.m. Motion carried (5y-0n).

**BAXTER COMMUNITY SCHOOL DISTRICT  
REGULAR BOARD MEETING**

- I. Call to Order:** Board President, Northrup called the regular October meeting to order at 6:01 p.m.
- II. Approval of Agenda:** Northrup moved, seconded by Kunkel, to approve the agenda as presented. Motion carried (5y-0n).
- III. Approval of Consent Items:** Northrup moved, seconded by Meyer, to approve the payment of bills totaling \$106,911.22 and minutes of the September 20, 2023 regular board meeting, as presented. Motion carried (5y-0n).
- IV. Correspondence:** None.

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V. **Public Forum:** Sue Atkinson expanded on the subject of AI and how it relates to student education.

VI. **Business Items:**

A. **PRINCIPAL REPORTS:** Each month, principals, Rob Luther and Zach Hasselbrink, share upcoming events or events from the past month.

Cross Country boys finished 2<sup>nd</sup> in the conference meet. The JH/JV football teams went 9-1 collectively. The varsity football team made the playoffs for the 4<sup>th</sup> straight season. Mr. Luther commended the cheerleaders their participation numbers and especially performing at the Homecoming festivities. Treyton Travis and Julie Damman were named Homecoming King and Queen, respectively. FFA officers are headed to the annual National Convention to be held in Indianapolis, IN with making a stop at Churchill Downs in Kentucky and a few other stops before returning home. The school's yearbook continues to be one of the top small school yearbooks in the state. Mr. Luther commended, buildings secretaries, Angie Wesselink and Amanda Moorman in their outstanding efforts in completing their day to day jobs efficiently while taking on additional tasks due to position consolidation as a result of district budget reductions. This year marks the third year that Spanish classes have been delivered online due to lack of Spanish teachers available. Because of the delivery mode in these courses, Stacia Vansice is the para-professional assigned to oversee those classes. Mr. Luther thanked Stacia and commended her on her level of commitment to those classes, the students, and the district as a whole. All district teachers, building principals, and superintendent attended the 2023 Iowa BEST (Behavioral, Equitable, Social-Emotional, Trauma-Informed Health in Schools) Summit. While the summit provided practical solutions around school-based social-emotional-behavioral health, it also restored the teachers' enthusiasm in teaching and, most importantly, creating relationships with students. Parent Teacher Conferences are next week where the Iowa Assessment test results will be given to parents. This year, there has been a change to the MTSS (Multi-Tiered Systems of Support) structure which now includes Math.

Mr. Hasselbrink shared the fall FAST screening results which were 71% in benchmark reading and 77% in benchmark math. The elementary teachers had two data days during professional development to discuss how to meet the individual needs of all students. Additionally, teachers will add a dedicated WINN (What I Need Now) time for math, specifically. Kindergarten and first graders received STEM kits for their classrooms while third thru fifth grades chose books with the proceeds from the Books for Fun Fundraiser. Red Ribbon week is next week. It is a program which promotes healthy drug-free lifestyles and drug prevention. There will be special activities all week. Parent Teacher Conferences are next week also for elementary with 100% parent/guardian participation expected. The first night of parent teacher conferences, resources will be available to help increase parents awareness of drug prevention and healthy lifestyles.

B. **PARTICIPATION IN IOWA DRUG AND ALCOHOL TESTING PROGRAM:** Meyer moved, seconded by Tichy, to approve the continuation of the IASB state approved testing program for bus drivers for the 2024 calendar year, as recommended. Motion carried (5y-0n).

C. **SIAC COMMITTEE:** Meyer moved, seconded by Northrup, to approve the following 2023-24 SIAC (School Improvement Advisory Committee) members: Elizabeth Ahrens, AEA Consultant; Donna Akins, former teacher, community member; Jennifer Anderegg, parent; Wendy Anderson, Curriculum Director; Lindsay Bethards, parent, community member; Melissa Brummel, parent, community member; Nicole Bunse, student; Mickolyn Clapper, Superintendent; Betsy Damman, parent, community member; Julie Damman, student parent; Travis Dee, Secondary Guidance Counselor; Wyatt Eide, Elementary Teacher; Erin Engle, parent; Nancy Foreman, community member, former student parent; Randi Gliem, parent, coach, community member; Laurie Gowdy, former student parent, community member; Zach

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Hasselbrink, Elementary Principal; Sammie Irwin, student; Secondary Teacher; Rob Luther, Secondary Principal; Rachel McKibbin, former employee, student guardian; Stacy McMinamen, parent, community member; Jeremy Moffit, Secondary Teacher; Jerrica Mortenson, parent, community member; Casey O’Roake, Elementary Teacher; Chris Stratton, parent; Perrin Sulzle, student; Kim Tichy, board member, parent, community member; Kallie Warden, student; Abby Wilhelm, parent; as recommended. Motion carried (5y-0n).

**D. RESOLUTION DIRECTING EXPENDITURES OF THE SCHOOL FLEXIBILITY**

**FUND:** Northrup moved, seconded by Meyer, to approve the Resolution Directing Expenditures of the School Flexibility Fund. The \$43,136.18 of 22-23 pre-school funds will be moved to a flexibility account. Once the unexpended, unobligated funds are moved, they will be spent on salaries and benefits in the General Fund, as recommended. Motion carried (5y-0n)

**Roll Call: Yeas: Northrup, Meyer, Kunkel, Tichy, Robinson**

**Nays: None**

**E. 2024-25 DISTRICT CALENDAR START DATE:** Kunkel moved, seconded by Tichy, to approve Friday, August 23rd for the start date of the 2024-25 school year, as recommended. Motion carried (5y-0n).

**F. Open Enrollment:** Northrup moved, seconded by Meyer, to approve the open enrollment application from Michael DeGrave Jr, for his daughter, Morgan, to attend Baxter CSD after a recent move into the Newton CSD, as recommended. Motion carried (5y-0n).

**G. FACILITIES, GROUNDS, & TRANSPORTATION:** The district continues to work on quotes for the equipment loss in the recent hail storm.

**H. PERSONNEL:** Northrup moved, seconded by Tichy, to approve a resignation from Josiah Eckels as assistant HS track coach, as requested. Motion carried (5y-0n)

Meyer moved, seconded by Kunkel, to approve contracts for Anna Van Dusen as assistant MS girls basketball coach; Anna Travis and Holly Foarde as Lead Paras, as recommended. Motion carried (5y-0n).

**I. 2023-24 DISTRICT ENROLLMENT:** Dr. Clapper reported on the 2023-24 certified enrollment for the district which was submitted on October 13 and also provided trends.

**J. SUPERINTENDENT’S REPORT:** Dr. Clapper reviewed important upcoming dates; a Safety Grant update, and the possibility of free meals for students depending on certain criteria.

**K. EXEMPT SESSION (as allowed by *Iowa Code Chapter 21.9, Employment Conditions Discussed: To discuss strategy in matters relating to employment conditions of employees not covered by the collective bargaining law*):** Northrup moved, seconded by Tichy, to enter into Exempt Session at 7:23pm as allowed by Iowa Code Chapter 21.9, Employment Conditions Discussed; to discuss strategy in matters relating to employment conditions of employees not covered by the collective bargaining law. Motion carried (5y-0n).

Northrup moved, seconded by Meyer, to come out of Exempt Session at 8:28pm. Motion carried (5y-0n).

**VII. Adjournment:** Meyer moved, seconded by Tichy, to adjourn the meeting. The meeting adjourned at 8:29 p.m. Motion carried (5y-0n).

The regular October board meeting minutes will be presented for approval at the regular November board meeting.

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Board President

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Date

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Board Secretary

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Date