

**BAXTER COMMUNITY SCHOOL DISTRICT  
PROPOSED 2025-26 DISTRICT CALENDAR  
APRIL 23, 2025  
6:00 P.M.**

**PRESENT:** President Cory Robinson, Jon Northrup, Tyler Akins, Ashley Kucera, Ray Hauser, Principals, Zach Hasselbrink and Clay Harrold, Superintendent, Chris Petersen, and Board Secretary, Julie McWhirter

**OTHERS PRESENT:** Sue Atkinson; Kendall Brummel, FCCLA student, Mrs Amanda Tow, FCCLA sponsor

- I. Call to Order:** President Robinson called the 2025-26 Proposed Budget Public Hearing to order at 6:03 p.m.
- II. Proposed 2025-26 District Calendar:** Board members reviewed the proposed 2025-26 District Calendar, as presented.
- III. Adjournment:** Northrup moved, seconded by Hauser, to adjourn the meeting. The meeting adjourned at 6:03 p.m. Motion carried (5y-0n).

**BAXTER COMMUNITY SCHOOL DISTRICT  
PROPOSED 2025-26 DISTRICT BUDGET**

- I. Call to Order:** President Robinson called the 2025-26 Proposed Budget Public Hearing to order at 6:04 p.m.
- II. Proposed 2025-26 Budget Hearing:** Board members reviewed the proposed budget for the 2025-26 fiscal year.
- III. Adjournment:** Hauser moved, seconded by Akins, to adjourn the meeting. The meeting adjourned at 6:05 p.m. Motion carried (5y-0n).

**BAXTER COMMUNITY SCHOOL DISTRICT  
REGULAR BOARD MEETING**

- I. Call to Order:** President Robinson called the regular April board meeting to order at 6:06p.m.
- II. Approval of Agenda:** Northrup moved, seconded by Hauser, to approve the agenda as presented. Motion carried (5y-0n).
- III. Approval of Consent Items:** Kucera moved, seconded by Hauser, to approve the payment of bills totaling \$199,657.84 and minutes of the March 26, 2025 regular board meeting as presented. Motion carried (5y-0n).
- IV. Correspondence:** The district received a very generous donation from the family of Isabelle (Shettler) Van Tuyl, who graduated from Baxter CSD. The funds will go toward the updating of the Voc Ag classroom.
- V. Public Forum:** Sue Atkinson explained more about the previous email she sent to board members.
- VI. Business Items:**

***“Teaching for today and tomorrow, one student at a time.”***

- A. Principals Reports:** Each month, principals, Zach Hasselbrink and Clay Harrold, share activities during the past month.

Hauser moved, seconded by Akins, to approve an overnight, out-of-state trip for three FCCLA students and their sponsor, Mrs. Amanda Tow, as requested, provided that all monies needed to fund the trip and related expenses are obtained through fundraising. Motion carried (5y-0n).

Due to the large dollar amount needed, Hauser moved, seconded by Akins, to approve various fundraisers for the FCCLA trip to Nationals in Orlando, Florida in July, as requested. The total expenditures for the trip are to be approximately \$5500. Motion carried (5y-0n).  
Hauser, Akins

- B. 2025-26 District Calendar:** Akins moved, seconded by Hauser, to approve the Baxter Community School District 2025-26 District Calendar, as requested. Motion carried (5y-0n).
- C. 2025-26 Proposed District Budget:** Northrup moved, seconded by Kucera, to approve the 2025-26 District Budget, as requested. The budget includes no tax rate increase, as recommended. Motion carried (4y-1n).

**Roll Call: Yeas: Northrup, Akins, Kucera, Robinson**  
**Nays: Hauser**

- D. Participation in IASB Safety Group Insurance Program:** Akins moved, seconded by Hauser, to approve the continued participation in the Safety Group Insurance Program, if the district continues its relationship with EMC Insurance, for the 2024-25 fiscal year. Motion carried (5y-0n).
- E. Iowa School Finance Information Services:** Northrup moved, seconded by Akins, to approve the continuation of its membership with ISFIS, as recommended. Motion carried (5y-0n).
- F. Approve Seniors for Graduation:** Hauser moved, seconded by Akins, to approve the following seniors for graduation pending successful fulfillment of all graduation requirements: Grant Anderegg, Jack Anderson, Bailie Bennien, Hudson Bethards, Addison Bonney, Landen Borts, Jace Bottorff, Nicole Bunse, Amaysha Butler, Kieren Chugg, Jacob Damman, Cheyenne Danley, Alexander Dille, James Esqueda, Zoey Gliem, Colton Harder, Hannah Huffaker, Koltin Hurd, Aiden Johnson, Gavin Kampman, Addison Kerwin, Karlee Koehler, Tyler McKibbin, Jaci McMinamen, Abigail Meyer, Logan Rainsbarger, Matthew Richardson, Cade Robinson, Carter Smith, Cadence Spurgeon, Skyler Stoll, Janay Stone, Perrin Sulzle, Cainan Travis, Josslynn Travis, MaKayla True, Emersen Tuhn, and Rylee Van Beek, as presented. Motion carried (5y-0n).
- G. Open Enrollment:** Akins moved, seconded by Northrup, to approve an open enrollment application from Richard Caldwell for his daughter, Jesslynn, to continue to attend Newton CSD after a recent move into Baxter School district, as requested. Motion carried (5y-0n).
- H. Facilities, Grounds, and Transportation:** None.
- I. Superintendent's Report:** The district will explore options to finish the multipurpose building and to repurpose the existing Voc Ag Building. Mr. Petersen provided initial student fee rates for the next school year. He provided legislative updates including the possible

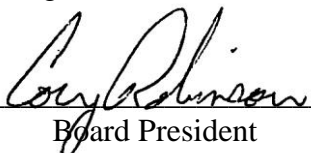
***"Teaching for today and tomorrow, one student at a time."***

increase in operational sharing weightings. Additionally, admin will be streamlining the fundraising processes to reduce pressure on those donating.

- J. BEA 25-26 Initial Proposal to District:** The BEA (Baxter Education Association) provided their initial proposal to open salary and master contract negotiations for the 2025-26 fiscal year. The proposal included minor language changes required due to the 4-day school week and no salary increases due to the significant minimum salary increase requirements implemented by state mandate.
- K. Personnel:** Akins moved, seconded by Kucera, to approve resignations from Jamie Flanagan as choir/band teacher/director, and musical sponsor; from Craig Hudson as custodian; and from Nicole Burdess as assistant football cheer sponsor, as recommended. Motion carried (5y-0n).
- L.** Akins moved, seconded by Hauser, to approve contracts for 2025-26 for Katherine Tylavsky as 6-12 band/choir teacher/director; Craig Hudson as maintenance/transportation director; Kyle Stribe as head HS boys basketball coach; and Amanda Moorman as football cheer sponsor. Motion carried (5y-0n).
- M. Exempt Session** (*as allowed by Chapter 20, Section 20.17(3), of the Code of Iowa for strategy in the collective bargaining negotiating process*): Northrup moved, seconded by Akins to go into Exempt Session at 7:43pm. Motion carried (5y-0n).
- N. Closed Session** (*as allowed by Iowa Code Chapter 21.5(i), To evaluate the professional competency of an individual whose appointment, hiring, performance, or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session*): Board members moved right into the Closed Session from the Exempt Session.
- Akins moved, seconded by Hauser, to come out of Closed Session at 8:40pm.
- O. Initial Proposal to BEA** Akins moved, seconded by Northrup, to approve the initial proposal of the BEA, as presented. Motion carried (5y-0n).
- P. 2025-26 Master Contract:** Hauser moved, seconded by Akins, to approve the 2025-26 Master Contract, to include the required language changes, presented by BEA. Motion carried (5y-0n).

- XI. Adjournment:** Akins moved, seconded by Northrup to adjourn the meeting. The meeting adjourned at 841pm. Motion carried (5y-0n).

The regular April board meeting minutes will be presented for approval at the regular May board meeting.

  
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Board President

\_\_\_\_\_  
5/21/2025  
Date

  
\_\_\_\_\_  
Board Secretary

\_\_\_\_\_  
5/21/2025  
Date