

**BAXTER COMMUNITY SCHOOL DISTRICT
REGULAR BOARD MEETING
MAY 21, 2025
6P.M.**

PRESENT: President Cory Robinson, Jon Northrup, Tyler Akins, Ashley Kucera, Ray Hauser, Principals, Zach Hasselbrink and Clay Harrold, Superintendent, Chris Petersen, and Board Secretary, Julie McWhirter.

OTHERS PRESENT: None.

I. Call to Order: President Robinson called the May meeting to order at 6:00 P.M.

II. Approval of Agenda: Akins moved, seconded by Hauser, to approve the agenda as presented. Motion carried (5y-0n).

III. Approval of Consent Items: Hauser moved, seconded by Northrup, to approve the payment of bills totaling \$140,189.95 and minutes of the April 16, 2025 regular board meeting, as presented. Motion carried (5y-0n).

IV. Correspondence: We celebrated Teacher Appreciation Week May 5-9th. We want to recognize all of our staff for the important work they do for our community. Board Recognition Month is also this month. We also want to thank the Baxter Board of Education for their ongoing commitment to serving the Baxter Community. Your actions are recognized and appreciated.

V. Public Forum: None

VI. Business Items:

A. PRINCIPAL REPORTS: Each month, principals, Zach Hasselbrink and Clay Harrold, share activities during the past month.

B. 2025-26 28E AGREEMENTS: Northrup moved, seconded by Kucera, to approve the 2025-26 28E agreements, as presented. Motion carried (5y-0n).

C. 2025-26 GAS AND DIESEL BIDS: Northrup moved, seconded by Hauser, to approve the 2025-26 gas and diesel bid from Key Coop, as presented. New Century FS also submitted gas and fuel bids. Motion carried (5y-0n).

D. 2025-26 BREAD AND MILK BIDS: Akins moved, seconded by Kucera, to approve the 2025-26 bread bid from Pan O Gold, as recommended. Martin Brothers also submitted bread bids. Motion carried (5y-0n).

Hauser moved, seconded by Akins, to approve the 2025-26 firm milk bid from Anderson Erickson Dairy, as recommended. Hiland Dairy and Martin Brothers also submitted milk bids. Motion carried (5y-0n).

E. 2025-26 STUDENT FEES: Northrup moved, seconded by Akins, to approve the 2025-26 Student Fees: Elementary Registration, \$65, and MS/HS, \$75; all Baxter student registrations will include a student activity admission pass for home events, excluding post season activities, as recommended. Motion carried (5y-0n).

- F. BOARD POLICY CODE 405.1- SCHOOL DAY FOR LICENSED PERSONNEL:** Kucera moved, seconded by Hauser, to approve the update of the Board Policy Code 405.1 School Day for Licensed Personnel; and to waive the second reading. The new 4-day school week and length of the school day necessitated this update. Motion carried (5y-0n).
- G. OPEN ENROLLMENT:** Kucera moved, seconded by, Hauser to approve open enrollment in applications from Breanna Grider and David Grider for their son, Cayden; from Brittney Humke for her son, Madden; from Marty Osmundson for his son, Geiger, all from Newton CSD; from Katie Anderson and Daniel Foudree for Karly Foudree to attend Baxter CSD after an upcoming move into the Newton district from West Des Moines; and from Alyssa Richards and Jared Richards for their daughter, Joselyn from Colfax-Mingo CSD, to attend Baxter CSD, as recommended. Motion carried (5y-0n).
- H. Grounds, Facilities, & Transportation:** Admin is considering changing HVAC controls from Johnson Controls to Woodman's after dissatisfaction with Johnson Controls. Mr. Petersen provided a quote from Woodman's to complete this change.
- I. Superintendent's Report:** Mr. Petersen updated board members regarding a request of a significant fundraiser from The Booster Club to purchase and install a new football scoreboard, track timing system, and sound system for the sports complex costing approximately \$200,000. Board members requested that Booster Club board member(s) attend the next school board meeting to provide additional information regarding the upgrades. Mr. Petersen informed board members of a new Storm Protection Fund pool created for public schools to mitigate insurance deduction requirements during a natural disaster. He gave a legislative update including the Governor finally signing the Supplemental State Aid (SSA) rate of 2%, after districts were required to certify their 2025-26 budgets a month ago. Prior to knowing how much aid districts will receive from the State. Local property taxes and income surtaxes will make up the differences needed to meet school budget demands. Mr. Petersen gave personnel updates as we approach the end of the school year.
- J. Exempt Session (as allowed by Iowa Code Chapter 21.9, Employment Conditions Discussed: To discuss strategy in matters relating to employment conditions of employees not covered by the collective bargaining law):** Northrup moved, seconded by Kucera, to enter into Exempt Session (as allowed by Iowa Code Chapter 21.9, Employment Conditions Discussed: To discuss strategy in matters relating to employment conditions of employees not covered by the collective bargaining law) at 709pm. Motion carried (5y-0n).

Northrup moved, seconded by Hauser, to approve exiting the Exempt Session at 7:54pm. Motion carried (5y-0n).

- K. Personnel:** Kucera moved, seconded by Hauser, to approve resignations from Nolan Krueger as Social Studies teacher and MS track coach after a decision to leave the education industry; from Kevin Cook as secondary English teacher to accept a position in his hometown and from Ryan Hermes as PE teacher, football and track coach to accept a position closer to family, as recommended. Motion carried (5y-0n).

Northrup moved, seconded by Akins, to approve volunteer HS baseball coaches, Chad Worthington and Bryce Hubert, as recommended. Motion carried (5y-0n).

Classified Salaries: Akins moved, seconded by Hauser, to approve the nurse, bus drivers, and para-professional positions to receive their current pay regardless of the reduced number of working days next school year because of the change to a 4-day school week, as recommended. Nutrition positions

will be brought in line with other districts and considering their reduction in working days as well.
Motion carried (5y-0n).

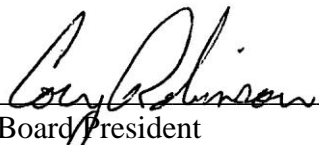
Hauser moved, seconded by Northrup, after much discussion, to approve a 2% salary increase for (2) custodial positions, as agreed. Motion carried (5y-0n).

Hauser moved, seconded by Kucera, to approve a 3% salary increase for the secretarial positions considering those positions have no reduction in workdays, as recommended. Motion carried (5y-0n).

Akins moved, seconded by Hauser, to approve a 3% increase to administrative salaries considering no change in working days for the new fiscal/school year, as recommended; to increase the superintendent working days from 220 to 260 days, continue sharing the position, equally, with GMG School District, and a salary increase of 1.81%, as requested. At the recommendation of Mr. Petersen, Board members additionally chose to increase the School Business Officer's (SBO) salary, to bring in line with other districts similar in location and size, and considering her years of experience, with an increase equaling the difference between the 3% admin salary increase and the 1.81% salary increase of the superintendent. Motion carried (5y-0n).

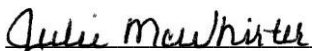
VII. Adjournment: Northrup moved, seconded by Akins, to adjourn the meeting. The meeting adjourned at 7:46pm. Motion carried (5y-0n).

The regular May board meeting minutes will be presented for approval at the regular June board meeting.



Board President

6/18/2025
Date



Board Secretary

6/18/2025
Date